

## LEADER AGREEMENT

*This agreement must be signed by the person who will be the primary leader throughout your entire stay at The Vineyard.*

Primary Leader,

It is the desire of The Vineyard staff that all guests have a safe, fun time, and that all are drawn closer to the Lord while here. To help ensure these objectives, the following guidelines are provided. These guidelines are very serious and need to be fully understood and adhered to by everyone in your group. Signing this agreement attests to the fact that you understand these guidelines, will brief all members of your group, and will supervise and enforce these guidelines. It is your responsibility to ensure compliance. If you can not ensure compliance, do not sign this agreement - it should be signed by someone who can.

1. A mature, responsible adult must supervise all activities in which non-adults participate.
2. Lifejackets must be WORN by ALL participants in boating activity, no exceptions. Life jackets are provided by The Vineyard. If you wish, you may bring your own personal flotation devices provided they are Coast Guard approved for life saving purposes.
3. All boats/canoes, paddles, and lifejackets must be put back where they belong.
4. Paddle boats are to be entered and exited at docks only.
5. No one is to go from the lake (fishing, boating, etc.) directly to the swimming pool without changing all clothing and showering off first.
6. Pool rules: 1) no pushing, diving, running, or horseplay in pool area 2) no food or drinks in pool area 3) modest swimming apparel to be worn [see dress standard below] 4) no earrings, bracelets, or necklaces allowed in pool 5) do not play with or alter pool equipment 6) shower before entering pool and 7) rinse feet before each re-entry into pool 8) swim at your own risk.
7. Please ensure that everyone in your group dresses according to acceptable Christian standards:
  - No 2-piece bikinis unless covered by a shirt.
  - No public display of private areas or areas immediately around private areas – including belly buttons (applicable to males and females).
  - No public display of underwear – including boxer shorts and bras.
  - The Vineyard reserves the right to restrict any clothing deemed inappropriate.
8. Leave spiders, snakes, and other wildlife alone. Report anything dangerous to Vineyard staff.
9. Bring your own bed linens or sleeping bag (except for guests staying in the Conference Center private rooms).
10. It is common courtesy to put things back where they were found. Upon arrival at The Vineyard, please note the location of all furnishings including beds, chairs, couches, pianos, and audiovisual equipment. Before departure, please return **all** furnishings to original location.

Please Initial: \_\_\_\_\_

11. If preparing your own meals - bring your own supplies including charcoal (if grilling). Have designated kitchen staff and keep non kitchen staff out of kitchen in the Conference Center. Also, please ensure that all kitchen and meal trash is taken to our dumpster after each meal.
12. When the Vineyard staff prepares meals, there are usually some food items that are self-serve. Sufficient servings will be provided to accommodate your group (usually with some seconds included), however it is your responsibility to ensure the first few members don't "hog" it all and leave none for the remaining members. Also, Vineyard staff can not accommodate all "picky" eaters, as there are so many types.
13. The equipment room, storage rooms, pool house, and maintenance areas are for Vineyard personnel only.
14. Do not alter fire safety equipment in any way, including playing with fire extinguishers, covering exit signs, blocking exits, etc.
15. Do not sit on tables.
16. Do not put any items on game tables.
17. Use water balloons, water guns, spray shaving cream, silly string, or other messy stuff outside only.
18. It is the responsibility of an adult group leader to return all Vineyard recreational equipment and for any repairs or replacements of damaged equipment.
19. The gym is for organized activities only – no free-for-all wild crazy stuff. Do not allow balls near gym ceiling and/or lights. Foam footballs are permitted in gym, other style footballs are not.
20. The Vineyard is a tobacco free facility. There is no place in Vineyard buildings or on Vineyard property where tobacco use is permitted.
21. Illegal drugs, alcohol, and firearms are not permitted on Vineyard property and possession of these will be reported to proper authorities. Wine is allowed for communion purposes only.
22. No pets or other animals are allowed on Vineyard property except for those required by disabled guests.
23. No secular music or secular videos allowed on Vineyard grounds except for instructional purposes in righteousness only.
24. Closed-toe style athletic shoes are required for Team Emphasis Course use.
25. Please park in designated parking areas only. Do not park or drive on grass.
26. Please do not allow members of your group to play with Vineyard provided musical equipment (piano, organ, sound system, etc.) unless they are trained and knowledgeable on proper use. In other words, music equipment is for musicians, not for folks to bang on.

Please Initial: \_\_\_\_\_

27. Please do not use any tape stickier than masking tape on walls or floors. Nothing may be hung from ceiling or on walls in the large conference room/dining room of the Conference Center (the Vine Garden).
28. If your group wishes to use the roller racers, please ensure that all members of your group abide by the printed roller racer instructions – a copy of which may be obtained by asking a member of the Vineyard staff.
29. If the Vineyard front entrance automated gate needs to be opened or closed during your stay at the Vineyard, please ensure that all members of your group follow the printed instructions for safe use of the gate – a copy of these instructions may be acquired by asking a member of the Vineyard staff.
30. Any individual behaving in an unsafe manner or in a manner which is inconsiderate of others may be asked by Vineyard staff not to participate in a particular activity.
31. You are responsible for injuries or damage caused by foolish behavior, lack of supervision, or failure to follow these guidelines.
32. Jesus commanded us to do unto others as we would have them do unto us. Guests are expected to clean up after themselves. There is no excuse for putting trash anywhere but inside trash cans. Deposits can be withheld for unnecessary littering or damage to Vineyard property. (Refer to cleaning sheet posted inside each facility.) For example, the Vineyard staff will vacuum behind each group, but the group is responsible to clean any visible trash inside and outside.
33. Please leave time in your schedule to conduct a damage and cleanliness inspection of buildings and grounds with a Vineyard staff member and time to correct any deficiencies, if necessary, before departure from the Vineyard.
34. Typically, check-in time is no earlier than 1:00 p.m. and check-out time is no later than 11:00 although other arrangements can be made if there are no conflicts with other in-bound or out-going groups. If you need to alter these times, please contact the Vineyard staff for permission to do so.

Deposits can be withheld and/or additional charges assessed for breaches of these guidelines. Please take your responsibility for your group seriously. Your signature states compliance with these guidelines and all other guidelines referenced herein.

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Signature of primary leader

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Date of signature